



KPMG recognizes the value behind our audit professionals and the value each person brings to the audit practice and to the companies we audit.

We are focused on empowering our audit professionals and providing them with a fulfilling and dynamic career characterized by continuous learning, innovation and opportunities.

KPMG is committed to active, collaborative learning, giving our professionals the opportunties to try out new skills and receive real-time coaching. KPMG Lakehouse is the firm's state-of-the-art training facility where you will become an auditor fluent in technology, with the ability to grow your industry knowledge to be a part of a better audit experience.

Note: We have been unable to use KPMG Lakehouse as a site for in-person learning due to COVID-19. In 2020 we leveraged technology and innovation to recreate the in-person experience virtually through engaging remote options, and look forward to reopening KPMG Lakehouse as soon as possible.



Chief Learning
Officer Magazine
has ranked KPMG in
the Top 5 of its list of
Learning Elite for two
consecutive years.



Delivering **over 250,000 hours of training,** the Roadmap Learning series immersed participants in <u>KPMG Clara</u>.



**Training Magazine**has inducted KPMG into its Top Ten Hall of Fame.



# Be a part of our innovation

# **KPMG Clara**

KPMG Clara, our global, web-based and cloud-enabled platform supports the delivery of of a smarter, data-driven audit that focuses on audit quality, enhances productivity and leads to deeper insights.

## **Enhancing audit quality with innovation**

KPMG is committed to continuously identifying and implementing innovative approaches and tools to help deliver and enhance a quality audit. We are making a significant investment in innovations that enhance audit quality, bring greater relevance to audit findings and ultimately enrich the client experience.







True success for any new audit professional requires the ability to thrive at our firm, in our culture. Our initiatives seek to achieve that, and continue to evolve.

Accelerate 2025 is a targeted but bold effort to help ensure that more individuals from underrepresented groups choose KPMG as their employer of choice, build careers at KPMG, and advance to leadership positions within our firm and within the profession.

To underscore our commitment, KPMG released its first transparency report in early 2021— to learn more about about Accelerate 2025 along with other Diversity Equity & Inclusion efforts, read our report.

read.kpmq.us/diversity

A snapshot of some of the external recognition we have received:



















To learn more about KPMG's commitments visit our Diversity, Equity and Inclusion site



of Fortune 100
US companies
now report on
sustainability

of Fortune 100
US companies now acknowledge the financial risks of climate change in

their reporting



KPMG believes that a strong Environmental, Social and Governance (ESG) strategy makes the companies we audit better. Our clients are facing pressure from investors, regulators, shareholders, customers and employees to transform their business.

Check out our <u>ESG Page</u> for more insights on opportunities to be a part of sustainable finance.

### Join us!

From first contact, we seek to provide an exceptional experience that values diversity of thought and skills, technical aptitude, professional skepticism and personal accountability.

The outcome: a better audit experience <a href="kpmgcampus.com">kpmgcampus.com</a>
us-jobs.kpmg.com

### kpmg.com/socialmedia

