



Audit incentives

Investing in your career

Our people are our most valued asset. From the very start of your career, we want to help you build a strong foundation for your financial future.



CPA incentive program

University Talent Acquisition

KPMG offers certified public accountant (CPA) review course options to candidates who accept their full-time employment offer. The courses offered include the Becker CPA Review Course Live (including Live Fast Pass), Live-Online (including Live-Online Fast Pass) or Online and select approved university-sponsored CPA review courses. KPMG provides reimbursement for CPA exam application and sitting fees upon successful completion of all four parts of the CPA exam within your first two years of employment. In addition, you are eligible to participate in KPMG's incentive program. If you pass the CPA exam before your start date or within your first year of exam eligibility, but not to exceed three years from date of hire as an Associate, you will receive a \$5,000 CPA incentive award. If you pass the CPA exam during your second year of employment or second year of exam eligibility, but not to exceed three years from date of hire as an Associate, you will receive a \$3,000 CPA incentive award. KPMG also honors new hires who receive the Elijah Watt Sells Award with a \$10,000 bonus shortly after joining the firm full time.



Early career rewards program

Early-career professionals are critical to our firm's long-term success, and we're committed to providing attractive benefits that support your financial well-being now and in the future. The Early Career Rewards program is comprised of two components: (1) Annual "perks" reimbursement and (2) A one-time bonus to recognize your investment in your career at KPMG. We've created this special rewards program just for early-career KPMGers that not only provides a long-term financial incentive but also makes life easier today by helping pay for some of things that are most important to you right now. How does the program work? [Get all the details.](#)



KPMG Technology Assurance – Audit certification program

KPMG encourages and supports Technology Assurance – Audit professionals in obtaining certain professional certifications to achieve and maintain their professional status. The program consists of reimbursement for the review course and exam fees incurred in obtaining certain professional Technology Assurance-related certifications. In addition, there is a financial bonus for completing specific bonus eligible certifications, up to \$1,000 per Fiscal Year. Participation in this program requires advance approval. Complete program details are included in Technology Assurance – Audit full-time offer letters.



Security clearance bonus program

The Federal Audit practice requires U.S. citizenship and security clearance eligibility. By joining the Federal Audit practice, you may have the opportunity to participate in our Security Clearance Bonus Program. If you obtain a "top secret" security clearance, you may be eligible for a security clearance bonus of \$9,000. Alternatively, if you obtain a "secret" security clearance, you may be eligible for a security clearance bonus of \$6,000. If you obtain a "secret" security clearance and then later obtain a "top secret" security clearance, you may be eligible for an additional security clearance bonus of \$3,000. Cleared employees with strong accounting skills are valuable to both KPMG and the private industry.

kpmg.com/socialmedia



This brochure is designed to provide general information about KPMG's benefits programs, policies and practices. It is not intended to constitute a complete guide. It is important to remember that individual situations do and will vary, and there are no guarantees of any particular benefit or program eligibility. Further, the programs, policies and practices described herein do change from time to time, and KPMG reserves the right to make such changes or discontinue any programs, policies or practices at any time and for any reason, subject to applicable federal, state and local laws.

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