

Abilities in Motion BRG

Established: 2007



Lisa Hackard
Chair
Partner, Audit



Tara Baucom
Co-Chair
Partner, Audit

Signature Initiatives

Mental Health Awareness Campaign & Symposium

- AIM's annual Mental Health Awareness Campaign and Symposium promotes open dialogue regarding mental health issues including awareness, education, reducing stigma, and highlights the importance of supporting one another. These Mental Health Awareness efforts are vital because mental health issues affect everyone, regardless of their demographic, community, or culture.

Neurodiversity @ Work (N@W)

- The Neurodiversity@Work (N@W) Program AIMS to unleash the potential of neurodiverse talent by partnering with Subject Matter Experts specializing in enhancing the recruitment, onboarding, integration, and retention of neurodivergent thinkers. We are changing our typical processes to be more conducive with non-typical thinkers, creating a more inclusive and rewarding workplace. Additionally building awareness across engagement/project teams for more holistic approach to successful neurodivergent teams.

AIM 1i5 Program

- AIM 1i5 is a two-year program that strives to develop next-generation AIM Leaders through Training, Recognition, Understanding, and Engagement. AIM 1i5 participants will have a **TRUE** experience being mentored by an AIM Advisory Board member and have the opportunity to contribute to, and support programs and efforts to further enhance disability inclusivity in the workplace.



2,700+
Members



18
Chapters



65%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- 100% score on the Disability Equality Index 2015-2022
- Founding partner of Disability:IN's certification committee for Disability Owned Business
- Ranked No. 12 among the DiversityInc "Top 50 Companies for People with Disabilities"
- 2021 National Organization on Disability Leading Disability Employer
- KPMG CEO Paul Knopp is a signatory of the CEO Letter on Disability Inclusion through Disability:IN

External Alliances



African Ancestry BRG

Established: 2005



Aubrey Harrell
Chair
Partner, Audit



Nikki Reid
Co-Chair
Partner, Advisory

Signature Initiatives

Howard University's We're About Success

- Affirms personal accountability for career longevity and early career success.

National Association of Black Accountants (NABA) Convention

- Annual external convention providing professional development and networking with colleagues, leaders and senior executives from various industries.

Leadership Essentials

- Enhances leadership development through curated learning sessions, cross-functional networking, and exposure to firm leaders.

Leadership Insights Summit/Aspiring Leaders Forum

- Provides professional development, coaching, and exposure to firm leadership as well as other senior executives from the business community.

Manager Leadership Development

- Accelerates leadership development, skill building, and strategic networking.

Mentoring Circles

- Provide support and resources to Associates and Senior Associates as they adjust to new and or changing expectations and responsibilities.



3,900+
Members



23
Chapters



49%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- Ranked No. 16 among the DiversityInc “**Top 50 Companies for Diversity**”
- “**Inclusion Index Company**” by Seramount
- “**Best-of-the-Best Corporation for Inclusion**” by the National Business Inclusion Consortium

External Alliances



Asian Pacific Islander BRG

Established: 2005



Linda Zhang
Chair
Partner, Tax



Rajiv Thadani
Co-Chair
Principal, Tax

Signature Initiatives

Ascend Convention

- Annual external convention providing professional development and networking with colleagues, leaders and senior executives from various industries.

Leadership Development Series

- Virtual courses addressing priority development topics, facilitated by BRG leaders.

Mentoring Circles

- Virtual mentoring program intended to foster belonging and cultivate a pipeline of high performers by connecting existing API leaders to cohorts of mentees.



4,600+
Members



22
Chapters



35%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- “**Best Employer for Sponsorship and Development for APAs**” by the Asia Society
- Ranked No. 11 among the DiversityInc “**Top 50 Companies for Diversity**”
- “**Inclusion Index Company**” and “**Best Company for Multicultural Women**” by Seramount
- “**The Best Employers for Diversity**” by Forbes

External Alliances



Somos KPMG BRG

Established: 2005



Gabe de la Rosa
Chair
Partner, Audit



Luis (Lou) Abad
Co-Chair
Principal, WNT

Signature Initiatives

Association of Latino Professionals for America (ALPFA) Convention

- Annual external convention and the largest gathering of Latino professionals coming together from across the corporate marketplace to learn, network, mentor and develop business leaders.

BRG Mentoring Program - ¡Conectate!

- This initiative provides our staff level HL individuals opportunities to connect and network with firm leaders to eventually find mentors within the BRG

High Performing Mentoring Initiative

- Mentoring program intended to help cultivate the pipeline of potential managing directors and partners by connecting existing HL partners to high performing individuals.

Manager Leadership Development

- The program aims to strengthen personal accountability for career readiness, with an emphasis on client service, building influence and optimizing leadership potential.



3,500+
Members



25
Chapters



43%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- “**Five Star Employer**” by the Hispanic Association on Corporate Responsibility
- Ranked No. 11 among the DiversityInc “**Top 50 Companies for Diversity**”
- “**Inclusion Index Company**” by Seramount
- “**Best Employers for Diversity**” by Forbes
- Ranked No. 41 among Fortune’s “**100 Best Companies to Work For**”

External Alliances



HITEC
Hispanic IT Executive Council



Latino Corporate Directors Association

KPMG Network of Women BRG

Established: 2003



Christine Aspell
Chair
OMP, Baltimore



Lee Anne Sciambra
Co-Chair
OMP, New Orleans

Signature Initiatives

Accelerating Your Career Potential

- Provides enhanced leadership skill development and shared experiences on career navigation.

BRG Leadership Development Series

- Virtual courses addressing priority development topics, facilitated by BRG leaders.

Career Life Strategies

- Provides a deeper understanding of career considerations to better manage work and life commitments.

Executive Leadership Institute for Women (ELIW)

- Professional development series for female clients, partners and senior managers that equips participants with the principles and practical skills necessary to become great leaders.

Stacy Lewis Rising Stars

- Provides professional development and recognition for continued growth and in anticipation of next-level promotion or opportunities.

Women of Risk Community

- Empowers and enable Women to advance their careers in the Risk Profession.



10,300+
Members



64
Chapters



18%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- “100 Best Companies” and “Top Companies for Executive Women” by Seramount
- Ranked No. 11 among the DiversityInc “Top 50 Companies for Diversity”

External Alliances





Chad Libertus
Chair
Partner, Tax



Felicia Tucker
Co-Chair
Principal, Tax

Signature Initiatives

Pride 15 (P15)

- The P15 leadership is comprised of next-generation LGBTQ+ leaders and allies with a mission to create, foster, and sustain an inclusive culture for LGBTQ+ partners and employees.

BRG Leadership Development Series

- Virtual courses addressing priority development topics, facilitated by BRG leaders.

Global Pride Conference

- The annual Global Pride Conference fosters a culture of inclusion, enhances relationships, and offers professional and personal development opportunities while also increasing the visibility of LGBTQ+ professionals in the workplace.

Pride Month

- Communications and events (both virtual and in person, and both global and local) throughout the month of June celebrating and recognizing national pride month.

PFLAG Training

- Educational workshops on LGBTQ+ identities and issues.



4,000+
Members



24
Chapters



75%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- 100% score on the Human Rights Campaign's (HRC) Corporate Equality Index** and **"Best Places to Work"** list for 18 consecutive years
- Diversity Inc. **"Top 50 Companies for Diversity"** for the 16 consecutive year
- Ranked No. 3 among the Diversity Inc. **"Top Companies for LGBTQ"**
- Awarded **"Best Adoption-Friendly Workplaces"** by the Dave Thomas Foundation for Adoption
- Seramount's Inclusion Index award winner

External Alliances



Veterans BRG

Established: 2012



Kenneth Koch
Chair
Principal, Advisory



Rob Dwyer
Co-Chair
Principal, Advisory

Signature Initiatives

BRG Leadership Development Series

- Virtual courses addressing priority development topics, facilitated by BRG leaders.

Military Spouse Group and Buddy Program

- Fostering an environment of inclusion that encourages the recruitment, career success, and personal and professional support of the firm's military spouses. The 'Military Spouse Buddy' program pairs individuals with a transition assistant who is a military spouse or familiar with military moves and helps to identify career opportunities for relocating spouses.

Veterans Development Day

- Provides a day of workshops, resume writing sessions, and mock interviews for transitioning veterans. These events help support career development initiatives and KPMG recruitment efforts.

Veterans Virtual Career Fair

- A virtual career fair that gives candidates the opportunity to participate in one-on-one chats and open group chats with our own veterans, spouses of veterans, practice professionals, experienced hire recruiters, and benefits representatives.



2,700+
Members



30
Chapters



61%
Allies*

Data as of 7/2022

*Friend, supporter, collaborator and/or advocate; Based on self-identification

Recognition

- "Best for Vets Employer" by Military Times
- Ranked No. 16 among the DiversityInc "Top 50 Companies for Diversity"
- "Best-of-the-Best Corporation for Inclusion" by the National Business Inclusion Consortium

External Alliances

