



# Internship opportunities

## ***Bring your best***

Enhance business skills, find a mentor,  
build your network and get real-world  
work experience before graduation

**Your Career. Inspired.**

[kpmgcampus.com](http://kpmgcampus.com)

# KPMG Internship Program

**A KPMG internship is a terrific way to learn business skills, find a mentor, build your network, and get real-world (even global) experience before graduation. Plus, an internship can often lead to a full-time job. Internships are a great way for one person—like you!—to connect with the countless opportunities that will inspire your career at KPMG.**

**Start the training** – The KPMG intern training program is the only one among the Big Four to offer a consistent national training experience for all Audit, Tax, Advisory, and Business Support Services interns.

**Meet your mentor** – As a KPMG intern, you'll be paired with a mentor who can inspire and guide your internship—and your career.

**Build a network** – This is the time to start building your professional network. A KPMG internship will have you interacting with KPMG senior professionals and employees worldwide.

**Gain experience** – KPMG interns get invaluable experience with client interaction and engagements. You'll become more knowledgeable and more marketable—a win-win any way you look at it.

**Explore career opportunities** – You'll get to explore what it's really like to be a professional in Audit, Tax, Advisory, or Business Support Services. Learn, work, and impress, and you may find yourself on the path to a full-time job offer.



# Lifelong learning

KPMG is making a long-term strategic investment in education because we believe it's an essential societal need and fills our talent pipeline with people uniquely prepared to embrace the challenges of a global marketplace. You can enjoy lifelong learning throughout every stage of your career.

The firm has been recognized with a #5 ranking on *Chief Learning Officer* magazine's 2020 Learning Elite list. KPMG has been ranked near the top of the list for eight consecutive years. The magazine also named KPMG as its 2020 Editor's Choice for Learning Strategy.

## Get Ready for Lakehouse

The new KPMG learning center, KPMG Lakehouse, is an exciting opportunity to expand our ability to develop our extraordinary people and invest in their growth and development. This state-of-the-art center sits on a 55-acre site in the community of Lake Nona in Orlando, Florida. A \$450 million investment in our people, Lakehouse is a cornerstone of a strategic learning transformation at KPMG designed to ensure we will attract and retain the best talent, equip our professionals to help clients meet the challenges of a dynamic marketplace, and support innovation throughout the firm.

## National Intern Training

KPMG National Intern Training is the place to bring your best. And that means an exhilarating full week at Lakehouse, fine-tuning your business and people skills, taking a deep dive into your chosen practice area, and making new friends among students and KPMG professionals from all over the country. KPMG is the only one among the Big Four that offers a consistent national training experience for all Audit, Tax, Advisory, and Business Support Services interns.

## Mentoring

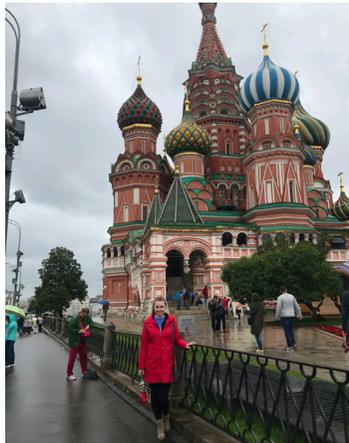
As an intern, you'll be paired with a KPMG mentor who makes a commitment to you and your career. You'll have regular communication that enables you to ask important questions, examine your goals, and assess your progress and stretch your ideas about who you are and what you want to become. At KPMG, over 15,000 employees are mentoring or being mentored. This commitment by mentors to give help, and willingness among mentees to take help, enables everyone to benefit from the combination of inspiration and example that can create career champions.

## KPMG Lakehouse

Learning, Development, and Innovation Center

KPMG Lakehouse is an entrepreneurial place where **learning** exists in everything, **innovation** is everywhere, **culture** is shared and **people** are inspired.





# Global Internship Program

## Ready your passport

Our award-winning Global Internship Program (GIP) gives top college students the opportunity to work abroad and see what it takes to be a global professional. GIP internships begin in the U.S. at a KPMG office location. Next, it's four weeks on assignment working with international teams on major client accounts.

KPMG covers the cost of visas, air travel, location transportation, and lodging. Our network of global mobility and human resources professionals is always there to guide you on logistics, and your host performance manager/mentor will help you achieve your personal and professional internship goals. We'll even connect you with U.S. employees who are on assignment in your host city.

KPMG clients and the capital markets are becoming more international every day. The GIP is a great first step for future accounting professionals.

“As an intern, it was exciting to be able to talk to KPMG global leaders one-on-one.”

— Jon L., Associate, Audit

“GIP was the main reason I joined KPMG. It wasn't just the hope that I would be selected, but rather the fact that KPMG would invest so much in their interns.”

— Christina P., Associate, Audit



# Build Your Own Internship Program

## Get two for one

With our Build Your Own Internship Program (BYOIP), you can intern with KPMG in two practices chosen from Audit, Tax, or Advisory. One practice provides your “core” experience. The other provides your “developmental” experience in which you’ll work on a variety of client engagements. KPMG is the only one of the Big Four to offer a national split internship program.

## Learn the advantages

BYOIP lets you explore your options while being exposed to multiple practices early in your career. It also offers great networking opportunities with employees, clients, and firm leadership. And, as a BYOIP intern, you’ll have a performance manager who will help you set goals, provide feedback, and guide you during your internship and a mentor to answer your day-to-day questions. KPMG is the only Big Four firm to offer a national split internship program.

## Apply

If you accept a KPMG internship, you’re eligible to apply for BYOIP. About three months before internship time, you’ll receive an invitation to complete an online application. Fill it out, and see where it takes you!



## Interns for literacy

### Inspire change

In cooperation with First Book, KPMG Family for Literacy (KFFL) provides children from low-income families with their own new books—sometimes, their very first book. In addition to raising money, KFFL volunteers visit classrooms, read to children, and deliver the new books—over 5 million throughout the United States.

Our KPMG Interns for Literacy (KIFL) lets you participate in KFFL and practice KPMG core values as you and your team members plan, coordinate, and complete an innovative literacy project.

**KFFL** has provided over

**5 million  
books**



# Get started

## Let's go!

**It's never too early to build your qualifications. And, introducing yourself to KPMG as early as your freshman year can lead to all kinds of rewarding opportunities. You'll also get to know us really well before decision time. It's a great one-to-one relationship that begins long before your internship.**

## Develop your plan

It's best to plan your career activities, internships, and/or job applications based on your four- or five-year track and your graduation date. Check out our year-by-year guide to career planning with KPMG: [kpmgcampus.com/campus/getStarted](https://kpmgcampus.com/campus/getStarted)

## Update your calendar

Know when KPMG will be coming to your college or university. We visit in the fall and, on some campuses, in the spring. Match our schedule to yours.

## Get the edge

KPMG Leadership Edge is where leaders begin. These leading global, national, and local summer programs offer you fabulous opportunities to network with KPMG professionals, get a head start on the KPMG campus recruiting process, and explore career opportunities with KPMG.

## Enroll in Branding U

Take a hint from the world's most powerful consumer and corporate brands; branding yourself is a great way to discover things that make you the unique and wonderful brand called you. [kpmgcampus.com/campus/toolsForYou](https://kpmgcampus.com/campus/toolsForYou)

# Why KPMG

## History, values, diversity, opportunity

We have history, but we're focused on the future. We have values, and we live them as one network of firms all around the world. We are all different, yet we work as one team with mutual respect and appreciation. We are award winning, but strive to get even better. Most important, we offer countless opportunities for you to build an inspiring and rewarding career that unfolds over a lifetime.

## That's why KPMG.

# KPMG by the numbers

## Around the world

**219,000**  
professionals



## In the U.S.

**38,000**  
professionals



**\$28.75**  
Billion in combined  
revenues



**\$10**  
Billion in  
revenue



**650+**  
cities with  
KPMG offices



**100+**  
cities with  
KPMG offices



## Fun facts

**7**  
Ignition Centers  
in the U.S.



**3,074**  
professionals on  
global rotations  
in 101 countries



**222**  
Business Resource  
Groups and Inclusion  
Councils in the U.S.  
offices



**\$50M+**  
donated to charitable  
organizations in  
the U.S.



## Awards and recognition

**2020 Fortune**  
100 Best Companies  
to Work For



**DiversityInc's 2020**  
Top 50 Companies  
for Diversity



**Working Mothers**  
Top 10  
100 Best Companies



**2020 Learning Elite**  
Gold Organization  
& Editor's Choice  
– #5



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