



# Getting started

Our year-by-year guide to career planning with KPMG



## Freshman



**Information Sessions**—Learn more about KPMG.

**Career Fairs**—Meet KPMG recruiters.

**Networking Events**—Build your professional network.

**KPMG Rise Leadership Institute**—Apply to this structured leadership development and scholarship program if you identify as a person of color, veteran, person with disability, LGBTQ+ and/or first generation college student.

**Embark Scholars Internship**—Apply to this multi-year internship program for students of color.

## Sophomore



**Interviewing and Recruiting**—Apply for a winter or summer internship if you are on a four-year track.

**Discover KPMG Leadership Program**—Attend a local leadership program that gives you a firsthand look at KPMG Audit, Tax, and Advisory practices.

**KPMG Rise Leadership Institute**—Apply to this structured leadership development and scholarship program if you identify as a person of color, veteran, person with disability, LGBTQ+ and/or first generation college student.

**Embark Scholars Internship**—Apply to this multi-year internship program for students of color.

[www.kpmgcampus.com/campus/whatWeDo](http://www.kpmgcampus.com/campus/whatWeDo)

## Junior



**Interviewing and Recruiting**—Apply for a winter or summer internship if you are on a five-year track.

**Winter or Summer Internship**—Work directly with clients and network with peers, clients, and firm leadership (if you're on a four-year track).

**Discover KPMG Leadership Program**—Attend a local leadership program that gives you a firsthand look at KPMG Audit, Tax, and Advisory practices.

**Global Advantage Program**—Apply to this exclusive international leadership opportunity for top U.S. college students who are one year away from internship eligibility.

**Embark Scholars Internship**—Apply to this multi-year internship program for students of color.

## Senior



**Winter or Summer Internship**—Work directly with clients and network with peers, clients, and firm leadership (if you're on a five-year track).

**Interviewing and Recruiting**—Apply for full-time positions if you are on a four-year track and did not intern.

## Fifth-year student



**Interviewing and Recruiting**—Apply for full-time positions if you are on a five-year track and did not intern.

[kpmg.com/socialmedia](http://kpmg.com/socialmedia)



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